

MINUTES OF THE PUBLIC MEETING
OF
NOAH WEBSTER SCHOOLS-PIMA

November 12, 2024

Held at 5399 N. Pima Rd., Scottsdale, AZ 85250

DIRECTORS PRESENT: John Tomasson, Ronrico Miller, Teresa Wales

DIRECTORS ABSENT: Sharon Miller

PRESENT BY INVITATION: Vicki Dry, Secretary, Jessica Friedermann, Robert Rodenbaugh, Tara Bittinger, Leticia Alvarado, Christine Haas

A public meeting of the Board of Directors (the "Board") of Noah Webster Schools-Pima, an Arizona non-profit corporation (the "Corporation"), was held virtually. A quorum being present, and the meeting having been duly noticed and called, the meeting was called to order.

- Approval of the Minutes of the October 14, 2024 Board Meeting

The Board reviewed the minutes of the October 14, 2024 Board meeting. Director Tomasson made a motion to approve the minutes as presented. Director Wales seconded the motion.

The motion passed unanimously with Director Tomasson, Director R. Miller, and Director Wales voting to approve.

- Specific Matters to be Considered

- Review of the 9/30/24 Financial Statements and Related Financial Information

Vicki Dry provided the Board with copies of the 9/30/24 Internally Generated Financial Statements and noted that these were prepared prior to the issuance of the FY24 Audited Financial Statements. She gave the Board a breakdown of changes to revenues and expenditures for this current fiscal year. She explained that last year the school received a one time additional funding amount in Equalization payments that will not be repeated this year and the ESSER grants have been finalized so there will be no additional grant funding from ESSER. She reviewed areas of reduced costs and savings from renegotiated contracts and smaller labor force.

The Board discussed how the school could add to revenues and asked that the members bring workable ideas to the table.

- Addition of Board Member

The Board reviewed the information provided to them on the proposed new Board member, Stan Waldrop. Mr. Waldrop served on the Board several years ago and can provide additional financial and community engagement knowledge to the existing Board. The Board discussed Mr. Waldrop's background and what he could bring to the school's Board.

Director Tomasson made a motion to vote to approve Stan Waldrop as an additional Board member and to direct the Secretary to have his information uploaded to the Arizona State Board for Charter Schools for approval and to update the Corporation Commission information upon the Charter Board's approval. Director Wales seconded the motion.

The motion passed unanimously with Director Tomasson, Director R. Miller, and Director Wales voting to approve.

- Review of the A-F Letter Grade

Robert Rodenbaugh presented the Board with information on the A-F Letter Grade, what was considered when formulating the grade and a comparison of Noah Webster to its surrounding competition. He also gave information comparing previous years to the current score. The Board discussed areas that needed improvement and what Mr. Rodenbaugh was looking at as focus areas. He explained that although the school maintained a C, the actual scores were higher in some areas and he felt that if focus remained in the areas such as Math he could possibly see a B next year.

- Review and Adoption of the Title I Schoolwide School Family Engagement Policy and the Title I Schoolwide School Parent Compact

Tara Bittinger provided the Board with copies of the Title I Schoolwide School Family Engagement Policy as well as the Title I Schoolwide School Parent Compact for discussion. She reviewed the statutory requirements of both the policy and the compact and went through the each answering questions from the Board.

After discussion, Director Tomasson made a motion to adopt the Title I Schoolwide School Family Engagement Policy and well as to adopt the Title I Schoolwide School Parent Compact as presented. Director R. Miller seconded the motion.

The motion passed unanimously with Director Tomasson, Director R. Miller, and Director Wales voting to approve.

- Withdrawal and Enrollment Reports

Leticia Alvarado, School Records, Admission and Attendance Director, presented the Board with both withdrawal and enrollment reports for the school to date. She discussed reasons for withdrawals, which many were due to families moving out of the area and she indicated a number of new enrollments as well. Principal Rodenbaugh showed the Board a video of a student fight in the girls restroom that the girls were saying it had been mutually agreed upon. He used this to show the attitudes the school is facing with some of the new 7th grade students.

Director Tomasson asked if the Board could get a percentage of withdrawals comparison to previous years for their review and Ms. Alvarado said she would forward the information.

- Update on Marketing and the Fall Enrollment Push

Christine Haas, Marketing and Events Director presented the Board with a summary of the many events both on and off site that have taken place and are being planned.

She explained that the fall enrollment push has begun with KG Sibling letters sent, family calls, interest list calls and winter break coverage plans all in process. Re-enrollment information will be going out shortly. She also indicated that the Spanish Immersion push continues to bring in addition Hispanic families and that the Spanish translation capabilities of our website have helped. She reported that on our "Way they Heard" list, the website is right behind word of mouth and family & friends. There will be student videos pushed out to Social media and the videos in the front office have been changed to show last year's end of year videos.

The Board inquired about any community fund raising that we're doing. Ms. Haas reviewed the Turkey trot to get non-perishable food donations for the United Food Bank and the Scottsdale Canal Project that Ms. Haas will be participating in on behalf of the school.

- Principal Evaluations

Director Tomasson requested that Annual Principal Evaluations take place the second week of December. Director R. Miller agreed. Director Tomasson will be working with the COO on gathering the necessary information for the reviews.

- Announcements

There were no announcements. The next Board meeting will be set at a future date.

- Adjournment

There being no further business, Director Tomasson made a motion to adjourn the meeting. Director T. Wales seconded the motion.

The motion to adjourn the meeting at 6:30 pm passed unanimously with Director Tomasson, Director Wales and Director R. Miller voting to approve.

Dated this 13th day of November, 2024



Vicki Dry, Secretary