

NOTICE OF PUBLIC MEETING  
OF THE  
NOAH WEBSTER SCHOOL-PIMA

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that Noah Webster Schools-Pima, an Arizona non-profit corporation, will hold a meeting open to the public on December 13, 2023 at 4:30 p.m. The meeting of the Board will be held virtually.

After commencement of the public meeting at 4:30 p.m., at any time during such meeting the Governing Board may call for an Executive Session(s) for, but not limited to, the following purpose(s):

(1) Discussion or consultation for legal advice with the attorney of the public body, A.R.S. § 38-431.03(A)(3).

Dated this 8 day of December, 2023.

  
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Vicki Dry, Secretary

A copy of the agenda for the public meeting as well as the minutes of the previous meeting are included with this notice.

If you are interested in attending the virtual meeting, please contact Vicki Dry at [vdry@noahwebster.org](mailto:vdry@noahwebster.org) to obtain a meeting link. In addition, the minutes of this meeting will be available for review within 3 days after the noticed meeting.

December 8, 2023  
9:00 a.m.

## CERTIFICATION OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the attached notice was duly posted in the office of Noah Webster Schools-Pima and on the school's website on December 8, 2023 in accordance with the statement filed by Noah Webster Schools-Pima with the Arizona Secretary of State.

Dated this 8 day of December, 2023.

  
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Vicki Dry, Secretary

AGENDA FOR PUBLIC MEETING  
OF  
NOAH WEBSTER SCHOOLS-PIMA  
December 13, 2023  
4:30 P.M.

To be Held at 5399 N. Pima Rd, Scottsdale, AZ 85250

1. Call to Order
2. Approve the Minutes of the November 14, 2023 Board Meeting
3. Specific Matters to be Considered
  - Review and Certification of the FY23 Audited Combined Financial Statements with Single Audit
  - Enrollment Campaign Update
  - 7<sup>th</sup> & 8<sup>th</sup> Grade Update
4. Announcements and Adjournment

Dated this 8 day of December, 2023.

NOAH WEBSTER SCHOOLS – PIMA

Chairperson

MINUTES OF THE PUBLIC MEETING  
OF  
NOAH WEBSTER SCHOOLS-PIMA

November 14, 2023

Held Virtually

DIRECTORS PRESENT: Teresa Wales, Sharon Miller, BJ Pennington, John Tomasson

DIRECTORS ABSENT: Ronrico Miller

PRESENT BY INVITATION: Vicki Dry, Secretary, Jessica Friedermann; Robert Rodenbaugh, Tara Bittinger

A public meeting of the Board of Directors (the "Board") of Noah Webster Schools-Pima, an Arizona non-profit corporation (the "Corporation"), was held virtually at 4:30 P.M. A quorum being present, and the meeting having been duly noticed and called, the meeting was called to order.

- Approval of the Minutes of the October 10, 2023 Board Meeting

The Board reviewed the minutes of the October 10, 2023 Board meeting. Director Tomasson made a motion to approve the minutes as presented. Director Pennington seconded the motion.

The motion passed unanimously with Director Tomasson, Director Pennington, Director S. Miller and Director Wales voting to approve.

- Specific Matters to be Considered

- Review of the 9/30/23 Internally Generated Financial statements and Related Documents

Vicki Dry began the discussion by explaining the negative impact low enrollment has had and the financial issues being faced. Director S. Miller discussed the effect the low enrollment has had on covenant compliance and cash on hand. Although we continue to be in compliance, we definitely need to increase enrollment to help ease cash flow issues and help with our financial health overall. She indicated that we needed to implement some changes to our processes both financially and with marketing.

- 2022-2023 A-F Letter Grade Overview

Principal Rodenbaugh reviewed documents previously provided to the Board regarding the 2022-2023 A-F Letter Grade. He discussed the components that made

up the Grade Letter C that Pima received. He also focused on EL proficiency and growth. Mr. Rodenbaugh discussed the number of services and outreach that have been implemented. He also explained that the focus needs to move more to lower performing and mid-low performing students to ensure points for those sub-groups. Discussions took place regarding the lack of parent buy in and the issues faced when new students are enrolled but come in 2-3 years behind. These cases put additional pressure on all services that are being used to increase student performance and scores. He provided the Board with an Accountability Overview and Competing School Comparisons as well. Director Tomasson asked for clarification on the proficiency numbers that were provided in the documentation the Board received earlier.

- SPED Program Updates

Principal Rodenbaugh reviewed SPED program numbers along with changes being implemented this year for not only Special Education but for EL students as well. He reviewed a breakdown of the services provided and reviewed EL proficiency as it relates to the A-F Letter Grade.

- 7<sup>th</sup> & 8<sup>th</sup> Grade Updates

Principal Friedermann reported that to date the school has a pre-enrollment of 24 students for FY25 7<sup>th</sup> Grade for Mesa and 11 for Pima. She reported that the schools are continuing to promote the 7<sup>th</sup> grade to its families and current students. She indicated that the committee has narrowed down curriculum choices and pricing and has met with involved departments to map out and consider what will need to be done to accomplish the physical moves on campus necessary to separate the older students from the younger students. Mesa is planning on having 5<sup>th</sup> through 8<sup>th</sup> upstairs and Kg through 4<sup>th</sup> downstairs. Pima will be looking at 4<sup>th</sup> through 8 upstairs and Kg through 3 downstairs. Numerous classroom moves will be necessary this summer to ensure this configuration is completed.

Ms. Friedermann also indicated that she is working with Canyon Athletic Association leagues to ensure both Noah Webster Schools can participate in organized athletics. Along with athletics the committee is reviewing possible electives for FY24.

- School Updates

Principal Friedermann reviewed the progress the schools have had with furthering Family Engagement. She reviewed Boo Fest, Grade Level Performances and Trivia Night. She indicated that these were all part of our push to increase enrollment. She also informed the Board that in trying to promote better attendance, a FREE assembly, Our Fragile Planet, will be presented to those students who have earned it through their good attendance. Because of the assembly, Mesa saw 89% of the total

school population meet the 90% attendance criteria for the 4 week measurement period and Pima saw 83.33% of its total school population meet the criteria.

Principal Friedermann informed the Board that both she and Principal Rodenbaugh would be forwarding all required performance documentation to the Principal Evaluation Committee for review prior to their assessment.

- Announcements

There were no announcements. The next Board meeting was set for December 13, 2023 at 4:30 pm.

- Adjournment

There being no further business, Director Pennington made a motion to adjourn the meeting. Director Wales seconded the motion.

The motion to adjourn the meeting at 6:15 pm passed unanimously with Director Pennington, Director Tomasson, Director Wales and Director S. Miller voting to approve.

Dated this 15 day of November, 2023

  
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Vicki Dry, Secretary