


NOTICE OF PUBLIC MEETING
OF THE
NOAH WEBSTER SCHOOL-PIMA

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that Noah Webster Schools-Pima, an Arizona non-profit corporation, will hold a meeting open to the public on March 14, 2023 at 5:30 p.m. The meeting of the Board will be held virtually.

After commencement of the public meeting at 5:30 p.m., at any time during such meeting the Governing Board may call for an Executive Session(s) for, but not limited to, the following purpose(s):

(1) Discussion or consultation for legal advice with the attorney of the public body, A.R.S. § 38-431.03(A)(3).

Dated this 13 day of March, 2023.



Vicki Dry, Secretary

A copy of the agenda for the public meeting as well as the unapproved minutes of the previous meeting are included with this notice.

If you are interested in attending the virtual meeting, please contact Vicki Dry at vdry@noahwebster.org to obtain a meeting link. In addition, the unapproved draft minutes of this meeting will be available for review within 3 days after the noticed meeting

March 13, 2023
11:00 am

CERTIFICATION OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the attached notice was duly posted in the office of Noah Webster Schools-Pima and on the school's website on March 13, 2023 in accordance with the statement filed by Noah Webster Schools-Pima with the Arizona Secretary of State.

Dated this 13 day of March, 2023.



Vicki Dry, Secretary

AGENDA FOR PUBLIC MEETING
OF
NOAH WEBSTER SCHOOLS-PIMA
March 14, 2023
5:30 P.M.

Held Virtually

1. Call to Order
2. Approve the Minutes of the March 1, 2023 Board Meeting
3. Specific Matters to be Considered
 - a. Request for Expansion of Grades Served to include 7th and 8th to be Effective for the 2024-2025 School Year.
4. Announcements and Adjournment

Dated this 13 day of March, 2023.

NOAH WEBSTER SCHOOLS – PIMA

Chairperson

MINUTES OF THE PUBLIC MEETING

OF

NOAH WEBSTER SCHOOLS-PIMA

March 1, 2023

Held Virtually

DIRECTORS PRESENT: John Tomasson, BJ Pennington, Teresa Wales, Sharon Miller, Ronrico Miller

DIRECTORS ABSENT: None

PRESENT BY INVITATION: Vicki Dry, Secretary, Jessica Friedermann, Robert Rodenbaugh, Tara Bittinger

A public meeting of the Board of Directors (the "Board") of Noah Webster Schools-Pima, an Arizona non-profit corporation (the "Corporation"), was held virtually at 4:30 P.M. A quorum being present, and the meeting having been duly noticed and called, the meeting was called to order.

- Approval of the Minutes of the January 17, 2023 Board Meeting

The Board reviewed the minutes of the January 17, 2023 Board meeting. Director Tomasson made a motion to approve the minutes as presented. Director R. Miller seconded the motion.

The motion passed unanimously with Director Tomasson, Director Pennington, Director S. Miller, Director R. Miller and Director Wales voting to approve.

- Specific Matters to be Considered

- Review Internally Generated 12/31/23 Financial Statements, Budget to Actual Reporting and Related Documentation

Vicki Dry had provided the Board with all the related financial information prior to the meeting to allow the Board time to review, in depth, the statements and supporting documentation. After review, there were no further questions.

- Approve and Adopt the FY23-24 School Calendar

The Board was provided with a proposed FY23-24 School Calendar. Director Tomasson asked to have the highlights of any changes explained as well as information presented on who had input in the proposed calendar.

Jessica Friedermann told the Board that the school's Leadership Team (Vicki Dry, Jessica Friedermann, Robert Rodenbaugh, Jennifer Pennington and Tara Bittinger), the Director of School Events and the Attendance/Student Records Director met to compile the calendar. Continuing, she pointed out the following proposed Calendar changes:

- i. A 5 day break in October for Fall break instead of 2 days we currently have
- ii. Keep the Thanksgiving break as is.
- iii. Instead of Christmas Break starting December 16 through January 2nd, have it start on December 21 and go through Jan 7
- iv. At Easter, instead of taking only March 29 off, take the Monday after Easter, April 1, as well.
- v. Instead of school getting out on May 17, have the last day of school be May 24

This still satisfies the 180 instructional day requirement but better aligns with neighboring school districts and distributes breaks more evenly throughout the year.

After discussion, Director Tomasson made a motion to approve and adopt the FY23-24 School Calendar as presented. Director Pennington seconded the motion.

The motion passed unanimously with Director Tomasson, Director Pennington, Director S. Miller, Director R. Miller and Director Wales voting to approve.

- Academic Performance Update-Benchmark Results

Principal Rodenbaugh had provided the Board with the Benchmark Data Reports for review prior to the Board meeting. He pointed out the 3rd grade Math Teacher 3-1 did not maintain but had a class with 11 SPED, 1 504, and 2 CST students that make the class slower to progress, but that class is being provided additional assistance. This is similar for 4th Grade ELA Teacher 4-2 but also has had 2 teacher changes. He feels that the interventions have been working for the most part as indicated by the majority of the campus having maintained or exceeded growth.

He also added that along with academics we need to remember to include other activities and events. Pima has been having record breaking attendance at their evening events with parents. Showcase evenings, musical performances, and the Science Fair have been big hits with the parents and students alike. This is a very important part of word of mouth advertising.

- Overview of Unfunded Mandates

Principal Friedermann explained to the Board that currently there are several mandates that schools are working to implement but are receiving not funding for the

implementation or continuance of the mandate. She gave a brief outline of a few of them:

- i. Kindergarten Entry Assessments (KEA) Principals have already been to several trainings and have had on-site training with staff on KEA. This mandate will require all Kg students to be tested in several different areas within the first 45 days of school. The testing must be done by the classroom teacher. This testing is to be completed during a time when it is a struggle to just teach KG students to walk in a line to and from the cafeteria.
 - ii. Dyslexia Training Designee was implemented last year and requires all schools to have at least 1 k-3 classroom teacher Dyslexia Designee to be available for all teachers to aid in Dyslexia recognition and instruction. The designee must go through a 6 day training and be available to other classroom teachers throughout the year. NWSP currently has one Designee.
 - iii. SEI Endorsement- Even with the teacher shortage and classrooms being filled with non-certified personnel, the state is mandating additional EL/SEI certification for teachers. The following are required:
 1. EL-SEI Endorsement-45 hour SEI Endorsement
 2. Literacy Endorsement by August 1, 2028, Literacy K-5 Reading, Reading K-12 or Reading Specialist K-12
 - iv. K-4 Discipline Restrictions – this was implemented last year and puts several restrictions on what schools are and are not allowed to do in terms of disciplining k-4 students. This has proven to be quite a challenge and has required additional time and resources to manage certain discipline issues.
- EMAC Monitoring- Assistant Principal and Title I Director, Tara Bittinger, explained that as part of Grant Cycle monitoring, both schools were in their administrative monitoring cycle. She reported that all required documentation had been uploaded prior to the deadline and is being reviewed by Grants Management staff.
 - Food Service Administrative Review (Audit) Pima is currently undergoing an ADE Food Service Administrative Review. All requested documentation has been provided to the State and we are waiting on request for additional information or comments.
 - Enrollment-Marketing Update Jessica Friedermann updated the Board on current marketing efforts being directed at Hispanic Communities and local apartment complexes. In addition, events and family involvement evenings were discussed.
 - Executive Session Director Tomasson called the Board into Executive Session for purposes of discussing Corporate Merger possibilities.
 - Call to Order

Director Tomasson called the Public Meeting of the Noah Webster Schools-Pima's Board of Directors back to order.

- Announcements

There were no announcements. The next Board meeting date to be announced at a future date.

- Adjournment

There being no further business, Director Tomasson made a motion to adjourn the meeting. Director Pennington seconded the motion

The motion to adjourn the meeting at 5:45 pm passed unanimously with Director Tomasson, Director Pennington, Director S. Miller, Director Wales and Director R. Miller voting to approve.

Dated this 2ND day of March, 2023



Vicki Dry, Secretary