

MINUTES OF THE PUBLIC MEETING  
OF  
NOAH WEBSTER SCHOOLS-PIMA

September 15, 2020

Held Virtually

DIRECTORS PRESENT: John Tomasson, Teresa Wales, Ronrico Miller, Sharon Miller, BJ Pennington

DIRECTORS ABSENT: None

PRESENT BY INVITATION: Vicki Dry, Secretary; Jessica Friedermann, Robert Rodenbaugh, Tara Bittinger, Jennifer Pennington

A public meeting of the Board of Directors (the "Board") of Noah Webster Schools-Pima, an Arizona non-profit corporation (the "Corporation"), was held virtually at 4:30 P.M. A quorum being present, and the meeting having been duly noticed and called, the meeting was called to order.

1. Approval of the Minutes of the August 11, 2020 Board Meeting

The Board reviewed the minutes of the August 11, 2020 Board meeting. Director Tomasson made a motion to approve the minutes as presented. Director Pennington seconded the motion.

The motion passed unanimously with Director Tomasson, Director R. Miller, Director Wales, Director Pennington and Director S. Miller voting to approve.

2. Review and Adopt a School Title IX Policy

The Board was presented with a Title IX Policy for the school that was compiled by the school's attorneys, Osborne Maledon. The COO reviewed the policy and pointed out some of the highlights. She explained that as part of the requirement to adopt a Title IX policy, the individuals tasked with implementation were required to have Title IX specific training. She informed the Board that Osborne Maledon would be giving this training to its client schools and that the Title IX team at Noah Webster would be attending.

Director S. Miller asked if we needed to add specific language regarding the timing of the school's reporting requirements to local law enforcement. Ms. Dry told the Board she would contact our attorneys for further guidance.

Director R. Miller made a motion to adopt the Title IX policy as presented by allowing for additional reporting verbiage if the school's attorneys advise it.

The motion passed unanimously with Director Tomasson, Director R. Miller, Director Wales, Director Pennington and Director S. Miller voting to approve.

3. Approval of the Addition of Sandra Day O'Connor Civics Celebration Day to the School Calendar

House Bill 2625 established September 25 – the day Justice O'Connor was sworn in as the first woman on the U.S. Supreme Court – as Sandra Day O'Connor Civics Celebration Day. Principal Rodenbaugh explained that schools are now mandated to approve this as an addition to their school calendars and to implement Civics oriented activities and/or lessons in school that day.

Director Tomasson made a motion to approve the addition of Sandra Day O'Connor Civics Celebration Day to the school's calendar and directed the Principal to ensure that Civics oriented activities and/or lessons will take place in school that day. The motion was seconded by Director R. Miller.

The motion passed unanimously with Director Tomasson, Director R. Miller, Director Wales, Director Pennington and Director S. Miller voting to approve.

4. Updates on the August 19, 2020 On-line School Opening

Principal Rodenbaugh presented an overview of Distance Learning Instruction that began on August 19, 2020. She explained that from August 19 through September 4 all instruction was on-line. She also discussed the school's "At Risk" Program that had been offered to students who did not have an adult at home or did not have internet access. The Board discussed the computer loan program the school implemented as well.

5. Updates on the September 8, 2020 Modified Return to On-site Learning.

Principal Rodenbaugh explained to the Board that the options of returning to in-school or continuing with on-line instruction were being offered as of September 8, 2020. Approximately 46% of current students have chosen to return to on-site instruction. Enrollment numbers were reviewed showing a 9.92% drop in enrollment from the 19-20 100<sup>th</sup> day. This did not include PK, as PK did not actually start until 9/8. An increase in the number of interest forms has been seen over the last few days and the school is continuing to enroll new students as well as getting responses from parents who chose not to have their children do any form of schooling due to COVID and their distaste for on-line instruction.

Director S. Miller indicated an urgent need to do whatever possible to increase enrollment and to address the decrease revenue associated with the declining enrollment. She reviewed revenue number comparisons over the last few years with the Board. Principal Rodenbaugh reviewed a number of things the school is doing to attract students even though many schools are struggling with excessively low enrollments currently.

The HR Director, Jennifer Pennington, gave the Board a summary of staff turnover which indicated that Pima lost 2 teachers, one bus driver and three instructional aides to other jobs, 1 teacher and 1 aide were leaving the education field, and 1 teacher and 2 aides left for COVID related issues.

6. Discussion – Moving Forward

The COO informed the Board that it was the school's intention to begin offering Before & After Care starting October 12 with a cap to enrollment. This has always provided a boost to enrollment as it gives working parents an answer to child care. She explained that the school would ensure that all ADHS guidelines for safe re-opening would be followed as well as the school's mitigation plan. The school's Principal and its HR Director will begin work on ensuring proper staffing will be available and that the program enrollment cap will take staffing and safety precautions into consideration.  
dates.

7. Announcements

There were no announcements and the next Board meeting date was set for October 20, 2020 at 4:30 p.m.

8. Adjournment

There being no further business, the meeting was adjourned at 6:00 p.m.

Dated this 15<sup>th</sup> day of September, 2020

  
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Vicki Dry, Secretary